

## [51 N.J.R. 1848\(a\)](#)

VOLUME 51, ISSUE 24, DECEMBER 16, 2019

### RULE ADOPTIONS

#### Reporter

51 N.J.R. 1848(a)

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> LABOR AND WORKFORCE DEVELOPMENT -- INCOME SECURITY***

### Agency

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LABOR AND WORKFORCE DEVELOPMENT > INCOME SECURITY

### Administrative Code Citation

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Adopted Amendments: [N.J.A.C. 12:15-1.2](#), [1.3](#), [1.4](#), [1.5](#), and [1.6](#)

### Text

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**2020 Maximum Weekly Benefit Rates**

**2020 Taxable Wage Base Under the Unemployment Compensation Law**

**2020 Contribution Rate of Governmental Entities and Instrumentalities**

**2020 Base Week**

**2020 Alternative Earnings Test**

Proposed: September 3, 2019, at 51 N.J.R. 1395(a).

Adopted: November 19, 2019, by Robert Asaro-Angelo, Commissioner, Department of Labor and Workforce Development.

Filed: November 19, 2019, as R.2019 d.132, **without change**.

Authority: [N.J.S.A. 34:1-5](#), 34:1-20, [34:1A-3\(e\)](#), [43:21-3\(c\)](#), [43:21-4\(e\)](#), [43:21-7\(b\)\(3\)](#), [43:21-7.3\(e\)](#), [43:21-19\(t\)](#), [43:21-27](#), [43:21-40](#), and [43:21-41](#); and P.L. 2019, c. 37.

Effective Date: December 16, 2019.

Expiration Date: March 14, 2025.

**Summary of Hearing Officer's Recommendations and Agency's Response:**

A public hearing regarding the proposed amendments was held on September 23, 2019, at the Department of Labor and Workforce Development. David Fish, Executive Director, Legal and Regulatory Services, was available to preside at the public hearing and to receive testimony regarding the proposed amendments. No one testified at the public hearing and no written comments were submitted directly to the Office of Legal and Regulatory Services. Therefore, the hearing officer recommended that the Department proceed with the amendments without change.

**Summary of Public Comment and Agency Response:**

**No comments were received.**

**Federal Standards Statement**

The adopted amendments do not contain any standards or requirements that exceed standards or requirements imposed by Federal Law. The adopted amendments affect benefit and contribution levels under the Unemployment Compensation and Temporary Disability Benefits Laws. As a result, an explanation or analysis of the adopted amendments pursuant to Executive Order No. 27 (1994) is not required.

**Full text** of the adoption follows:

## SUBCHAPTER 1. GENERAL PROVISIONS

## 12:15-1.2 Maximum weekly benefit rates

(a) For unemployment compensation claims commencing on or after January 1, 2020, the maximum weekly benefit rate under the Unemployment Compensation Law shall be \$ 713.00 per week.

(b) For periods of disability or family leave commencing on or after January 1, 2020, and prior to July 1, 2020, the maximum weekly benefit rate for State Plan temporary disability and family leave insurance benefits under the Temporary Disability Benefits Law shall be \$ 667.00 per week.

[page=1849] (c) For periods of disability or family leave commencing on or after July 1, 2020, and prior to January 1, 2021, the maximum weekly benefit rate for State Plan temporary disability and family leave insurance benefits under the Temporary Disability Benefits Law shall be \$ 881.00 per week.

## 12:15-1.3 Taxable wage base under the Unemployment Compensation Law

(a) In accordance with the provisions of [N.J.S.A. 43:21-7\(b\)\(3\)](#), the "wages" of any individual with respect to any one employer for the purpose of contributions under the Unemployment Compensation Law shall include the first \$ 35,300 during the calendar year 2020.

(b) In accordance with the provisions of [N.J.S.A. 43:21-7\(b\)\(4\)](#), the "wages" of any individual with respect to any one employer for the purpose of contributions to the State Disability Benefits Fund, including the Family Temporary Disability Leave Account, shall include the first \$ 134,900 during the calendar year 2020.

## 12:15-1.4 Contribution rate of governmental entities and instrumentalities

(a) In accordance with the provisions of [N.J.S.A. 43:21-7.3\(e\)](#), the contribution rate for all governmental entities and instrumentalities electing to pay contributions under the Unemployment Compensation Law shall be six-tenths of one percent ( 0.6 percent) for the entire calendar year.

(b) This contribution rate shall be effective on taxable wages paid in the calendar year 2020.

## 12:15-1.5 Base week

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In accordance with the provisions of [N.J.S.A. 43:21-19\(c\)\(1\)](#) and (t)(3) and [43:21-27\(h\)\(4\)](#), the base week amount shall be \$ 200.00 per week for calendar year 2020.

## 12:15-1.6 Alternative earnings test

In accordance with the provisions of [N.J.S.A. 43:21-4\(e\)\(4\)\(B\)](#) and [43:21-41\(d\)\(2\)](#), in those instances in which the individual has not established 20 base weeks, the alternative earnings amount for establishing eligibility shall be \$ 10,000 for unemployment compensation benefit years and periods of disability and family leave commencing on or after January 1, 2020.

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